**WINNERS ANNOUNCED: 2019 DUTY OF CARE AWARDS**

**Global Workforce Health & Safety Best Practices Driving ‘Sustainable Futures, Superior Growth’**

**Celebrated at Gala Event in Shanghai**

**Embargoed until 23:00 CST**, **17 October 2019, Shanghai.** Celebrating and sharing insights into best practice in workforce health and safety around the globe, the winners of the 2019 Duty of Care Awards were announced at a gala event in Shanghai on Thursday, 17 October.

The Awards took place following the Duty of Care Summit, hosted by the International SOS Foundation, the only global conference tailored to professionals responsible for the health and safety of mobile employees. Under this year’s theme of ‘Sustainable Futures, Superior Growth’ the awards honour and share best practices of organisations and individuals making a significant contribution to protecting their people while travelling or working remotely. Judges reviewed entries representing 28 sectors across 31 countries.

**The winners, by category, are:**

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| **Winner**  | **Sector**  | **Location** | **Award Category** |
| [**Envision Energy (Jiangsu) Co., Ltd.**](http://www.envision-group.com/en/) | Energy | China | Belt and Road Initiative |
| **[Cargill](https://www.cargill.com/)** | Agriculture | United States | Communications |
| [**International School Bangkok**](https://www.isb.ac.th/) | Education | Thailand | Education |
| [**ANZ Banking Group Limited**](https://www.anz.com.au/about-us/our-company/) | Banking | Australia | Innovation |
| [**Aditya Birla Group**](https://www.adityabirla.com/) | Multinational Conglomerate or Multi-Industry | India | Remote Resilience |
| [**Siemens China**](https://new.siemens.com/cn/en.html) | Automation | China | Sustainability |
| **Hanna Pincus** - **IDEO.org** | Not for Profit | United States | Ambassador of Duty of Care |

**NOTE: Commentary on the winners, judges’ comments and commended below.**

In addition, PetroChina Halfaya, the leading global Chinese oil and gas organisation’s concession in Iraq, was bestowed with a special honour presented by Dr Pascal Rey-Herme, Co-founder and Group Medical Director, International SOS. This unique accolade is in reference to its on-going commitment to extremely high standards in protecting its employees in extreme complex and challenging environments and in supporting the belt and road initiative. This is spearheaded at senior level within the organisation and is an integral part of its success as a business.

Kai Boschmann, Executive Director of the Awards, comments, *“With entries from technology giants to NGOs, educational institutions to mining conglomerates, this year’s esteemed panel of judges1 had a wealth of best practice across industries, and the globe, to assess. The winners truly drive innovation in Duty of Care, which is increasingly recognised as a critical building block in sustainable and resilient organisations. We are pleased to be able to bring these examples to other organisations and drive forward standards in Duty of Care. Congratulations go out to all our winners, runners up, honourable and special mentions, and all entrants. All who are demonstrating a clear commitment in supporting their workforce.”*

John B. Thompson, Division President of International Accident and Health at Chubb says, *“Employees are the core asset of any business across sectors and geographies. Ensuring their safety and wellbeing needs to be a critical element of business continuity planning. Chubb believes in the value of effective Duty of Care. As such, we recognise the importance of rewarding best practice in this crucial and evolving area and commend all those who entered the Awards.”*

To learn more visit [www.dutyofcareawards.org](http://www.dutyofcareawards.org).

The Summit and Awards are proud to have the supporting sponsorship of the following organisations in order to make this event possible: Chubb (Gold sponsor), CWT, Marsh, Workplace Options (WPO), Altour, Everbridge, and Vismo.

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**The winners by category are:**

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| --- |
| **Belt & Road Initiative Winner:** [Envision Energy (Jiangsu) Co., Ltd.](http://www.envision-group.com/en/)The world needs more energy but with fewer emissions. Envision is playing an active role in meeting this dual challenge. Their mission is to solve the challenges for a sustainable future. Envision is committed to creating a world of beautiful energy where everyone has access to clean, secure and affordable energy, and at the same time, protecting their employees working in remote sites or frequently travelling around the world. Judges’ comment: *‘Envision encompasses a true vision of a greener future.’***Honourable Mentions:** PepsiCoStora Enso Consumer Board ChinaShanghai Construction Group Co., Ltd. Overseas Business Department**Special Mentions:** Standard Chartered BankCorning Incorporated |
| **Communications Winner:** [Cargill](https://www.cargill.com/)Cargill deployed the Safe Travel Programme in 2018 to educate the company’s 23,000 employees who travel for business on risks and the importance of planning ahead and making good choices. The programme defined safe travel expectations as part of the company’s Travel and Entertainment policy, mandated an interactive education programme, and created an intranet webpage to be a “single source of truth” for travel safety resources and guidance. Cargill’s newly formed Safe Travel Working Group meets regularly to oversee communication initiatives, monitor incidents and compliance, and challenge the company to stay cutting edge with best practices.Judges’ comment:*“An excellent example of an effective and comprehensive travel security management programme with tangible benefits to both employees and the organisation.”***Runner Up:** Virgin Atlantic**Honourable Mentions:** Wilhelmsen Ships Service (S) Pte. Ltd.Education New ZealandLawyers Without Borders**Special Mention:**ABB |
| **Education Winner:** [International School Bangkok](https://www.isb.ac.th/)Over the last three years, International School Bangkok (ISB) has undergone an extensive review and upgrade of their security policies, procedures and systems. With close to 1,700 students, 600 staff, as well as 1,700 events and 237 off-campus trips each year, it takes a large team and a sound system to ensure the safeguarding of all their community members. Under the leadership of the Director of Risk Management and the support of safeguarding partners such as Keeping Children Safe, International SOS and the U.S. Embassy Bangkok they have seen clear positive outcomes in the safeguarding of students, staff and all community members.Judges’ comment:*“An impressive project that covers all related stakeholders, such as students, parents, and staff across all programs, activities and events.”***Honourable Mentions:** Sri Sathya Sai Annapoorna TrustThe Akshaya Patra FoundationTanglin Trust School  |
| **Innovation Winner:** [ANZ Banking Group Limited](https://www.anz.com.au/about-us/our-company/)In a first for the Australian banking sector, the Australian and New Zealand Banking Group Limited (ANZ) established a tripartite relationship with International SOS and FCM Travel Solutions to advocate and enhance the Duty of Care for business travellers. The 'Odyssey Alliance' was built on a shared vision to improve the safety and wellbeing of travellers through robust governance and oversight, improved data integrity across independent and interdependent value chains, strategic think tanks on mutual issues, education, training and collaborative auditing. The Alliance is creating a safer and secure workplace, supporting overall organisational resilience and delivering measurable results.Judges’ comment:*“A great example of a rigorous and data-driven programme to improve employee travel security, and bringing partners together to provide a comprehensive solution that clearly has had positive results.”***Runner Up:** Biogen**Honourable Mentions:** Syrah Resources Limited DHL Express India Pvt. Ltd. CICC  |
| **Remote Resilience Winner:** [Aditya Birla Group](https://www.adityabirla.com/)A USD 44.3 billion corporation, Aditya Birla Group is in the League of the Fortune 500. Anchored by an extraordinary force of over 120,000 employees, belonging to 42 nationalities in 35 countries. Aditya Birla Group Code Red is the company’s Emergency Support & Travel, Medical & Security Risk Management initiative, incorporating crisis management group wide. This initiative’s inception was in line with Chairman Mr Kumar Mangalam Birla’s vision of the Group being responsible for its employees’ safety globally. This programme is an amalgamation of internal & external partnerships with a trained network of employees, a dedicated 24x7 Assistance Centre and technology.Judges’ comment:*“A very strong entry demonstrating a commitment from the top and a comprehensive, bespoke system covering medical, security and travel emergencies.”***Honourable Mentions:** Stora Enso Consumer Board ChinaFadhili Plant Cogeneration Company  |
| **Sustainability Winner:** [Siemens China](https://new.siemens.com/cn/en.html)Siemens takes its Duty of Care commitment to its employees on occupational health and safety very seriously. The aim of Zero Harm Culture at Siemens, a company-wide, global programme, is to raise the awareness of occupational health and safety and to sustain the continuous improvement on health conscious and safe behaviour. Their safety programmes are not limited to purely technical protective measures but also focuses strongly on building an active occupational safety culture. It ensures a healthier and safer workplace which is evident through a sustainable reduction of accident frequency rate in China.Judges’ comment:*“A very robust programme with clearly demonstrated Duty of Care attributes.”***Honourable Mentions:** Applied MaterialsKPMGGlaxoSmithKline (Tianjin) Co., Ltd.**Special Mention:**Maybank |
| **Ambassador of Duty of Care (individual) Winner:** [Hanna Pincus, Operations Lead, at IDEO.org](https://www.ideo.org/bio/hanna-pincus)Heart. Delight. Design-forward. These are not words often associated with Safety and Security specifically or Operations in general. Over the last two years, Hanna Pincus has transformed IDEO.org’s Safety and Security policies and systems. By adopting the lens of Human Centred Design (HCD) supported by milestones such as research, quick prototyping, testing ideas and constantly iterating and improving, she has increased transparency and interest around security, and more proactive measures taken at all levels. Leadership is actively involved in discussing security with their employees and with partners, and more than ever, people feel they have easy access and are able to serve themselves when they have questions around security, leading to a much more confident, informed and safe organisation. Due to Hanna’s resilience and by putting people at the heart of the solutions, security has become a core value, not an afterthought, at IDEO.org.Judges’ comment:*“Hanna has transformed IDEO.org’s safety and security. The process of engagement and the company’s philosophy are as impressive as the profile of employees. This is Duty of Care in action!”***Runner Up:**Jiang Ting - Huawei Technologies Co., Ltd**Honourable Mention:** Daniel Weitemeyer - R+V Allgemeine Versicherung AG |

**ABOUT THE INTERNATIONAL SOS FOUNDATION - Ambassadors for Duty of Care**

The International SOS Foundation is an independent, non-profit organisation, established in 2011 with registered charity status. The International SOS Foundation commissions and shares research and best practice for a greater understanding and mitigation of risks in areas of Duty of Care for the global workforce. Key topics supported via thought-leadership programmes are: risk management, sustainability, prevention and work health. For more information: [www.internationalsosfoundation.org](http://www.internationalsosfoundation.org)

**12019 DUTY OF CARE AWARDS JUDGING PANEL**

* Franck Baron, Chairman, **PARIMA (Pan Asia Risk & Insurance Management Association)**
* Dr Walter Eichendorf, President, **German Road Safety Council – DVR**
* Dr Vincent Ho, President, **Institution of Occupational Safety and Health (IOSH)**
* Tim Janes, Chairman, **Business Continuity Institute (BCI)**
* Greeley Koch, Vice President, **HRS** and previous Executive Director of the Association of Corporate Travel Executives (ACTE)
* James McAlpine, Senior Partner for Markets and Partnerships, **Control Risks**
* Kevin Myers, President, **IALI (International Association of Labour Inspection) and Convener of the Travel Risk Management ISO Standard**
* Liu Peng, Deputy Director-Genera, **China Enterprise Association** and Executive Director, **UNGC Network China**
* Wendy Stachowiak, Co-Chair, **Global Risk Committee by the Global Business Travel Association (GBTA)**
* Dr Xiaoguang Wang, Director, **Beijing Rongzhi Corporate Social Responsibility Institute**
* Dr Changhui Zhao, Chief Country Risk Analyst, **China Eximbank**